



Independent Contractor: Audio, Visual & Lighting Technician

WHO WE ARE

Quest Church is an urban, multiethnic, and multigenerational church in Seattle, striving to be an incarnational presence in a fast-changing, post-Christian culture. Everyone belongs here regardless of what you look like, where you're from, what you have, how you identify, or whom you love. We boldly celebrate God's creativity, embodied in the rich diversity of human life. As staff members of Quest Church, we strive towards the ministry of justice, liberation, and reconciliation for all people—in our church, throughout our neighborhoods, and around the world. Individually and collectively, we seek to embody the whole Gospel through our five ministry values: the human soul, community, reconciliation, compassion & justice, and global presence. More information can be found at <http://seattlequest.org>

POSITION OVERVIEW

The AV and Lighting Technician is a skilled and dependable contracted position to support our weekly worship service and special events (special events includes potlucks, rentals, special services, kids and youth activities). This is a contracted, part-time position averaging 10 hours per week. This role requires one who is technically proficient, has a servant's heart, and thrives in a collaborative ministry environment.

RESPONSIBILITIES

- Set up, operate, and tear down audio, video, and lighting equipment for Sunday services and church events
- Mix live sound for worship, preaching, and special programming
- Manage and operate the lighting console to create an appropriate atmosphere for worship
- Operate presentation software (e.g., ProPresenter, PowerPoint) for lyrics, sermon graphics, and announcements
- Monitor and maintain AV equipment; report any issues or needed repairs to the appropriate staff
- Coordinate with the worship leader and pastoral staff to ensure technical elements align with the service vision
- Assist with livestream or broadcast operations as applicable
- Attend brief pre-service run-throughs or rehearsals as needed
- Volunteer equipping, development, and training

QUALIFICATIONS

- Prior experience operating a soundboard and lighting console in a live event or worship setting
- Familiarity with common church AV systems, including microphones, DI boxes, in-ear monitors, and stage monitors
- Working knowledge of lighting software and DMX-based systems
- Experience with video projection and presentation software preferred
- Ability to troubleshoot technical issues calmly and quickly in a live environment
- Strong communication skills and ability to work with volunteers and staff
- Alignment with the mission and values of Quest Church

ACCOUNTABILITY & COMMUNICATION

Works directly with the Worship Pastor for all Sunday services, and the Executive Pastor for all special services, and events.

HOURS & COMPENSATION

Part-Time: averages 10 hours per week, primarily on Sundays with occasional weeknight events.

Compensation: \$35 per hour as a 1099 independent contractor; the technician is responsible for their own taxes

Benefits: This role does not offer health, dental, vision benefits or holiday PTO.

APPLICATION INFORMATION

Position open until filled.

Please email cover letter, resume, and three references to: hr@seattlequest.org