



Job Description || Director of Youth Ministry

WHO WE ARE

Quest Church is an urban, multiethnic, and multigenerational church in Seattle, striving to be an incarnational presence in a fast-changing, post-Christian culture.

Everyone belongs here regardless of what you look like, where you're from, what you have, how you identify, or whom you love. We boldly celebrate God's creativity, embodied in the rich diversity of human life. As staff members of Quest Church, we strive towards the ministry of justice, liberation, and reconciliation for all people—in our church, throughout our neighborhoods, and around the world. Individually and collectively, we seek to embody the whole Gospel through our five ministry values: the human soul, community, reconciliation, compassion & justice, and global presence. More information can be found at <http://seattlequest.org>

QUEST'S VISION AND MISSION

Vision: To be disciples of Jesus who leave a multiplying impact for the flourishing of our community, our city, and our world.

Mission: Love people wholeheartedly. Love God boldly. Make disciples faithfully.

JOB DESCRIPTION

Quest Youth is a relational ministry that nurtures adolescents into mature Christian adults. We have a large variety of intentional gathering opportunities to help students, grades 6-12, grow and thrive spiritually, relationally, emotionally, and intellectually. We are seeking a gifted leader who can ensure that we are ministering thoughtfully, intentionally, and effectively. The Director of Youth Ministry will partner with families and ministry volunteers to live out the vision of the church through ministry with adolescents. This includes supporting current ministry opportunities as well as potentially launching future gatherings.

CORE RESPONSIBILITIES

Middle and High School Ministry:

- Serve as the visionary for the growing youth ministry to middle and high school students, providing structure, overseeing the YM budget and expenses, and attending training seminars to grow in knowledge and depth of youth ministry;
- Serve as primary coordinator for Sunday morning discipleship, Youth Group gatherings, special events, middle/high school retreats, and summer Serve & Learn trips
- Oversee volunteer ministry leaders in small and large group settings with youth. This includes recruiting, training, and developing volunteer leaders;
- Implement age appropriate discipleship and formation curriculum- including the creation, adaptation, or contextualization of curriculum as needed;
- Oversee all administrative details of youth ministry including, scheduling volunteers, ministry handbook, background checks, supply purchasing; communication, tracking youth offering and attendance, etc.
- Work with the pastoral staff to provide relevant and timely pastoral care for youth and partner with parents/caregivers to provide support and encouragement to families of youth, creating opportunities for family events and intentional discussions with youth families on developmentally or culturally relevant issues.

OTHER RESPONSIBILITIES:

- Be fully engaged in the life of Quest;
- Weekly staff meetings, and monthly family ministry staff meetings, leader and family care meetings
- Invest in accountability, formation, and learning alongside Quest staff;
- Update CPR and First Aid certification every two years.

REQUIREMENTS

- Commitment to personal spiritual growth, regularly practice spiritual disciplines, and
- adhere to the Quest statement of faith, vision, and mission;
- A passion for youth;
- Strong organizational skills and attention to details;
- Curriculum writing/developing skills needed for weekly youth gatherings, teacher training, and general ministry workshops; and,
- Relational skills: the ability to work with youth, parents, volunteers, as well as ability to communicate with volunteers toward the ongoing needs of the ministry.

ADDITIONAL REQUIREMENTS

The ideal candidate will be experienced in the area of Student/Youth Ministry and possess a call to invest in the lives of teenagers, leading with cultural fluidity and competency within a multiethnic/multicultural context.

- 2-5 years' experience in diverse youth ministry settings preferred but not required.
- A degree in Youth Ministry or Christian Education is preferred but not required.

HOURS BREAKDOWN OF JOB

- 4-8 hours - Sundays (this includes preparing for services, worship services and any meetings, trainings, or events that may take place after church on Sundays)
- 4-8 hours Administrative and Operations - Visioning, running the ministry and empowering the team, ministry tasks, preparing/planning events
- 4-8 hours Relationships - Staff/team meetings, caring for kids, connecting with parents, equipping leaders

HOURS, COMPENSATION, AND BENEFITS

Part time: 20 hrs/wk - Non-Exempt

Compensation: \$30.56, Hourly (this role does not include health, dental, or vision benefits)

ACCOUNTABILITY & COMMUNICATION

The Youth Ministry Director reports directly to the Executive Pastor

APPLICATION INFORMATION

Position open until filled. Please email a cover letter, resume, and at least three references to hr@seattlequest.org.