



Job Description || Director of Kids Ministry

WHO WE ARE

Quest Church is an urban, multiethnic, and multigenerational church in Seattle, striving to be an incarnational presence in a fast-changing, post-Christian culture.

Everyone belongs here regardless of what you look like, where you're from, what you have, how you identify, or whom you love. We boldly celebrate God's creativity, embodied in the rich diversity of human life. As staff members of Quest Church, we strive towards the ministry of justice, liberation, and reconciliation for all people—in our church, throughout our neighborhoods, and around the world. Individually and collectively, we seek to embody the whole Gospel through our five ministry values: the human soul, community, reconciliation, compassion & justice, and global presence. More information can be found at <http://seattlequest.org>.

QUEST'S VISION AND MISSION

Vision: To be disciples of Jesus who leave a multiplying impact for the flourishing of our community, our city, and our world.

Mission: Love people wholeheartedly. Love God boldly. Make disciples faithfully.

JOB DESCRIPTION

The Kids Ministry Director will serve on the Family Ministry team alongside the Youth Ministry Director. This team of directors will report directly to the Family Ministry Pastor. The role of the director is to be “on the ground”- program coordinating, overseeing and visioning for day to day, implementing the ministry, and managing volunteers, programs, budget, etc. Early Childhood and Grade School is a vibrant and steadily growing demographic of the church. The Kids Ministry Director's responsibility is to oversee and cultivate a welcoming and fun-filled faith environment of ministry and programming for church services and events for children and families. The Kids Ministry Director should be “program-coordinator” minded, a mobilizer of people, energetic, and fueled by gathering communities.

While there are other specific responsibilities entailed in the KM role. Being a self-starter and initiator will be key to this role, both in executing and in learning. As an extension of this expectation, the Director of Kid Ministry is expected to consistently be learning, growing, and developing around their own identity formation and cultural competencies. It is important to note that Quest's identity as a “multi” (ethnic, age, culture, gender, sexuality, etc) church is core to this position as it impacts the day-to-day experience of staff, kids, and families at Quest.

CORE RESPONSIBILITIES

The Kids Ministry Director will serve to enhance the vision of Family Ministry through ministry to kids and families (from birth through 5th grade) in these ways:

- Work with Family Ministry Pastor to provide structure for early childhood and grade school ministry programs and Sunday services;
- Serve as the primary coordinator for Sunday morning classes, church-wide childcare events, and kids ministry related groups and gatherings (like Moms Group or baby dedication class); including providing charismatic upfront teaching and/or behind-the-scenes support and encouragement of volunteer leadership as needed;
- Oversee all volunteer coordination including - recruiting, training, scheduling, developing and celebrating volunteer leaders in kids ministry. Director is key to establishing and developing lay leadership of volunteers so they can support the week-to-week kids ministry happenings;
- Implement age appropriate discipleship and formation curriculum. This will include selecting curriculum, training leaders on how to use curriculum in classrooms, adapting or contextualizing content as needed. This takes place in partnership and collaboration with the Family Ministry Pastor and a volunteer leader team to help execute weekly;
- Planning and executing family ministry special events around seasonal holidays and community building; and,
- Manage the kids ministry budget and expenses.

OTHER RESPONSIBILITIES:

- Be fully engaged in the life of Quest;
- Coordinate efforts with the larger family ministry team, Quest staff, and participate in weekly staff meetings;
- Help support special events (conferences/gatherings/classes) and worship services at Quest;
- Invest in accountability, formation, and learning alongside kids and youth ministry staff; and,
- Update CPR and First Aid certification every two years.

HOURS, COMPENSATION, AND BENEFITS

Full time: 40 hrs/wk - Exempt

Compensation: Salary + individual health benefits

ACCOUNTABILITY & COMMUNICATION

This role reports directly to the Associate Pastor of Family Ministry.

APPLICATION INFORMATION

Position open until filled. Please email a cover letter, resume, and at least three references to hr@seattlequest.org.