Prospective Candidates and Friends:

Quest Church is in a season of transition and continuing to live out a story of faith led by the Holy Spirit. Founded in 2000, Quest has grown from a church plant to starting the QCafé, navigating a merger between two healthy churches, birthing The Bridge Care Center, and relocating from Interbay to its current building in the Ballard neighborhood of Seattle, which welcomes a diverse congregation of nearly 1,000 each week.

After faithfully serving Quest Church for 18 years, the founding pastor, Pastor Eugene Cho, voluntarily resigned in September 2018. We know that God will continue to use Pastor Eugene and his wife Minhee in new areas of ministry and for the growth of the kingdom. Pastor Cho left with encouragement about the health and future of Quest Church. He stated, “As a pastor, one can only pray and hope that whenever a transition happens, it takes place in the midst of a thriving and flourishing church. While far from a perfect church, it gives us great joy to sense the current health of our church, especially because we believe that it will serve as an important springboard for the future.”

Quest Church desires to continue and grow faithfully within the work of the Kingdom and to be the Body of Christ. We at Quest are prayerfully seeking someone whom God has anointed to pastor and lead Quest Church, for such a time as this.

Enclosed are further details of the job description and how to apply. We are grateful for your interest and your prayerful consideration.

Peace in the Lord’s Name,

Lead Pastor Nomination Committee
Quest Church, Seattle
Quest Church is a multiethnic, multigenerational body of Christians who serve Seattle. We are seeking a new lead pastor to join our team and serve the church.

We desire to be a church where truth is sought, mystery acknowledged, compassion and justice embodied, culture and arts engaged, creativity and innovation fostered, diversity and multiethnicity embraced, authenticity and community pursued, and sharing the love of Christ the great cause.

As we begin the process of hiring a new lead pastor at Quest, we are looking for a team member who will join and work with an existing team of experienced pastors.

We are searching for a candidate who exemplifies unifying leadership, teaches with a love of Scripture and biblical depth, and leads and embodies discipleship. An ideal candidate possesses spiritual maturity, humility, self-reflexivity, and awareness of one’s social location.

**Job Description**

The responsibilities of the role may be characterized as providing vision, leadership, preaching and teaching, spiritual growth and empowerment, and pastoral care.

**A. Vision**

- Provide overall vision and promote spiritual health for the whole church, through listening well to the Holy Spirit and hearing the needs and dreams of the church, staff, and pastoral team;
- Connect lay leaders and the broader congregation to the vision of the church, unifying the church behind a common direction and purpose.

**B. Leadership**

- Give direction and oversee the activities of the church;
- As an ex officio member of the Elder Board, share responsibility for building, maintaining, and overseeing the spiritual welfare of the congregation and for directing and overseeing all ministries and business affairs of the church;
- Project future growth and opportunities where God may be calling the church to invest further or differently, and submit these ideas to the Elder Board;
- Give regular written and verbal updates to the church, including a progress report at the annual congregational meeting;
- Maintain connection and good standing with the Evangelical Covenant Church.
C. Preaching & Teaching

- Preach and teach the Word of God as the primary preaching pastor, oversee the administration of the sacraments, and faithfully carry out pastoral work;
- Accountable for setting the theme and preaching calendar for the year, including scheduling the pastoral team and inviting guest preachers as appropriate;
- Work with the pastors / staff teams to create opportunities for teaching, learning, spiritual growth, connection, and discipleship for the congregation at all ages and stages.

D. Spiritual Growth and Empowerment

- Intentionally grow and sustain one's own interior life (spiritual health, habits, and formation) and deep self-examination with accountability to the pastoral staff and the Elder Board;
- Oversee church staff: provide counsel, direction, encouragement, and Christian discipline to accomplish the objectives of each ministry;
- Maintain collaborative, supportive, and cooperative relationships with pastoral team;
- Empower and develop other pastors as preachers, teachers and leaders;
- Lead weekly pastoral team meetings to steward prayer for the church, set direction of the team, and check in on ministries.

E. Pastoral Care

- Participate in and oversee pastoral care for congregants (e.g. meetings with congregants, prayer, hospital visitations, elder care, and home visits) by pastoral staff and leadership team;
- Oversee the membership process, helping welcome others to the family, sharing the narrative of our church, our common values, and our principles;
- Perform weddings, baptisms, funerals, etc. as needed and available alongside pastoral team.
Experience and Background

Minimum requirements:

- Ordained minister (within the Evangelical Covenant Church, or with willingness to transfer);
- Seminary education (M. Div or Master's level or higher);
- At least 4-7 years full-time ministry experience at the pastoral level, with experience at the senior/lead pastor level strongly preferred;
- Experience leading a multicultural/multiethnic congregation.

Application Process

If you are interested in applying, please submit the following to LPapply@seattlequest.org:

- Cover letter (1-3 pages) expressing interest and addressing the following questions:
  1. What do you feel is the primary responsibility of a pastor?
  2. What Scripture have you wrestled with that has brought the most growth in your ministry and discipleship?
  3. What do you consider unique about pastoring a diverse congregation?
- Resume

Applications will be accepted until position is filled.