Quest is a 16-year-old urban, multiethnic and multigenerational church in Seattle striving to be an incarnational presence in a fast-changing, post-Christian culture. Our purpose is to embody the whole Gospel through our five ministry pillars: the human soul, community, reconciliation, compassion & justice, and global presence. More information can be found at http://seattlequest.org.

Pastoral leadership at Quest entails theological harmony and resonance with Quest Church (Hear the story of our church) and our denomination, The Evangelical Covenant Church (ECC). Pastoral leadership at Quest also entails responsibilities that require gifts and experiences in numerous areas. In addition to the duties listed below, the youth pastor’s primary responsibility is to grow and serve as a pastor to the body of Christ at Quest. Pastors are strongly encouraged to meet, pray with, and provide pastoral care and spiritual mentorship to members of the Quest body. This pastor can also share in the responsibility for providing teaching—via Sunday preaching (1-2 times/year) as well as through depth classes and general leadership.

The Youth & College Ministry Pastor or Director’s duties shall include:

Middle and High School Ministry
- Serve as the visionary for the growing youth ministry to middle and high school students, providing structure, overseeing the YM budget and expenses, and attending training seminars to grow in knowledge and depth of youth ministry.
- Serve as supervisor of the Associate Director of Youth Ministry by intentionally creating opportunities for leadership development, ministry partnership, and spiritual growth.
- Serve as primary coordinator for Sunday morning gatherings, middle school retreats, summer Serve & Learn trips and Confirmation/Discipleship courses.
- Support the assoc. dir. in planning midweek gatherings, fellowship gatherings, high school retreats, and outreach events.
- Oversee volunteers in large group and mentorship settings. This includes recruiting and training leaders as well as serving, supporting, encouraging, and training the existing volunteer team.
- Create and develop curriculum.
- Alongside the assoc. dir., oversee all administrative details of youth ministry, including volunteer application review, background checks, reference checks, filing, supply purchasing, communication, bookkeeping ministry funds, tracking offering and attendance, volunteer scheduling, and coordinating special events as needed.
- Alongside the assoc. dir., provide relevant and timely pastoral care for youth and families of youth.
- Provide support and encouragement to families of youth, creating opportunities for family events and intentional discussions with parents on developmentally relevant issues. Many times, this involves partnering with Quest Kids.
- Coordinate efforts with the larger Quest staff and participate in weekly staff meetings and pastors’ meetings.

College Ministry
- Serve as the visionary for the college ministry alongside volunteer leaders. Help provide care and structure for the team leaders, facilitate gathering events, and oversee the college ministry budget and expenses.
- Ensure the volunteer team is fully staffed, supported, has a clear direction for ministry gatherings, and has all the tools they need for effective ministry opportunities.
- Meet regularly with college students and college-aged Questers who are not in college to provide care, discipleship, support and encouragement.
Job Description || Pastor or Director of Youth & College Ministry

Additional Information

Experience and Background: Degree in Youth Ministry or Christian Education/Seminary preferred but not required. 5+ years’ experience in a youth ministry setting required.

Skills and Qualities:
Commitment to personal spiritual growth, regularly practice spiritual disciplines, and adhere to the Quest statement of faith, vision, and mission
A passion for youth
Very strong organizational skills
Ability to handle and follow through on many details
Willingness to ensure that both the special and mundane tasks are completed
Curriculum writing/developing skills needed for weekly youth gatherings, teacher training, and general ministry workshops
Relational skills: the ability to work with youth, parents, volunteers, as well as ability to communicate with volunteers for the ongoing needs of the ministry.

Hours, Compensation, Benefits
- Fulltime: 40 hours/week
- Compensation: TBD
- Benefits: full individual health benefits + continuing education opportunities

Accountability and Communication: The director or pastor of Youth & College Ministry works alongside other staff and pastors and reports directly to the executive pastor. Routine communication and coordination with the larger staff are essential.

Application Information: This position is open until filled, with hopes of it being filled by January 2018. Please email cover letter, resume, and at least three references to info@seattlequest.org.

Contact Information
Rev. Gail Song Bantum, Executive Pastor
Quest Church
1401 NW Leary Way
Seattle, WA 98107
Telephone: 206-352-3796