Job Description || Worship Arts Pastor

Quest is a 15 year-old urban, multiethnic and multi-generational church in Seattle striving to be an incarnational presence in a fast changing post-Christian culture. Our purpose is to embody the whole Gospel through our five ministry pillars: the human soul, community, reconciliation, compassion & justice, and global presence. More information can be found at http://seattlequest.org

Pastoral leadership at Quest entails responsibilities that require gifts and experiences in numerous areas. In addition to the duties listed below, the Worship Pastor's primary responsibility is to grow and serve as a pastor to the body of Christ at Quest. Pastors are strongly encouraged to meet, pray with, and provide pastoral care and spiritual mentorship to members of the Quest body. This pastor can also share in the responsibility for providing teaching – via Sunday preaching (1-2 times/year) as well as through depth classes and general leadership.

Worship Pastor *Responsibilities* Include:

- Pastor at Heart: We are looking for someone who not only has the necessary gifts and talents for musical worship but a pastoral heart at the core. Help provide vision and passion for the larger worship life of the church alongside the Pastoral Team.
- Primary Musical Worship Leader**:** While the expectation is that this individual will serve as the lead worshiper for most Sundays & special services, it is highly encouraged that they regularly identify, encourage, and mentor new leaders within the team.
- Team Builder: Lead weekly and ongoing worship practices, Pastoral check-ins, and annual team retreats as necessary
- Skilled Musician: Ideally, this individual is adept both instrumentally and vocally to lead the whole team. If not an instrumentalist, they must be skilled and knowledgeable regarding instrumental musical language and able to communicate accordingly
- Provide Leadership and Oversight For Broader Arts Ministries: Encourage and provide vision for Dance Ministry & Gospel Choir, provide care for their respective team leaders
- Provide oversight of all church equipment, instruments, and their maintenance as needed
- Provide Care & Leadership For AVL Team: Coordinate and communicate regularly with the AVL Director and the team as needed
- Coordinate musical worship related needs with Kid's & Youth Ministry Staff.
- Oversee Music-Related Licensing: Maintain and track all music related licenses, fees, and memberships for the church
- Coordinate with Executive Pastor and team in planning weekly Worship Flow
- Attend weekly Staff and Pastor's meetings
- General Administrative Duties: Scheduling volunteers, charting music, etc.
- General Pastoral Duties: Pastoral care, Membership meetings, Mentoring meetings

Worship Pastor *Requirements* Include:

- Theological harmony and resonance with Quest Church (story of our church) and our denomination: The Evangelical Covenant Church (ECC)
- Spiritual maturity and vitality
- Experience leading within multi-cultural/ethnic contexts and strong cultural competence
- Experience leading within urban and larger church contexts
- Pastoral leadership experience
- Strong team building capacity
- Strong musical skills and ability to confidently lead instrumentally and/or vocally

Job Description || Worship Arts Pastor

Additional Information

Seminary education or equivalent (preferred but not required); 5+ years of ministry experience.

Hours, Compensation and Benefits

- Full-Time: 40hrs/week
- Compensation: TBD
- Health Benefits: Full Individual Benefits
- Pension Benefits: Extended to ECC Credentialed Pastors
- Other Benefits: Vacation weeks, Continuing education opportunities, Relocation assistance

Accountability and Communication

This pastor works intimately with the pastoral staff and reports to and communicates regularly with the Lead & Executive Pastors. Routine communication & coordination with the larger staff are essential and includes a weekly pastors and staff meeting.

Application Information: Position open until filled. Please email cover letter, resume and at least three references to: info@seattlequest.org

Contact Information

Rev. Gail Song Bantum, Executive Pastor
Quest Church
1401 NW Leary Way
Seattle, WA 98107
Telephone: 206-352-3796